

Calaveras County Fair & Jumping Frog Jubilee May 18-21, 2023

Junior Fairboard Leadership Team PO Box 489, Angels Camp CA 95222



General Information:

1. Application is due March 1, 2023.
2. The Junior Fairboard will consist of a maximum of sixteen participants.
3. Must attend a Calaveras County high school, charter school or home school and be a Junior or Senior. Must have a minimum 3.0 cumulative GPA.
4. Must have application filled out and signed.
5. Must sign a Code of Conduct.
6. Must sign the Calaveras County Fair's Social Media policy.
7. Must commit to working at least four fair days, a minimum of 20 hours.
8. Must be able to work between 8 a.m. and 6 p.m. during Fair.

Junior Fairboard Benefits:

1. Official Junior Fair Board t-shirt.
2. Staff credential lanyard (good for gate entrance and parking all four days)
3. Two single-day admission passes.
4. Discount on carnival pass.



JOIN THE TEAM

Junior Fairboard Application

Name: _____

Mailing Address: _____

City: _____ California ZIP: _____

Phone Number: _____ Cell Phone: _____

Email Address: _____

Year in School: _____ Name of School: _____

Cumulative GPA: _____

School Advisor Signature: _____

Parent/Guardian Signature: _____

Commitment and Dedication: It is important that applicants are aware of the time commitment involved. Applicants are committing to 20 hours of volunteer work during the Fair. If a JFB member fails to show up for their Fair shift, the member will be asked to relinquish remaining gate passes. Member will also be disqualified from applying to the JFB next year. By signing the application, the applicant and guardians are agreeing to the Code of Conduct and the Social Media Policy.

Code of Conduct

Members of the Junior Fair Board are under the authority of the Calaveras County Fair while at the Calaveras County Fair and Jumping Frog Jubilee and any other pre-fair events, or while wearing the junior Fairboard fair shirt provided to them.

Dress Standards

The Junior Fair Board is expected to wear the Junior Fair Board shirts provided to them while working in that capacity. In addition, members are to use the following guidelines during the Fair:

- Sexually suggestive clothing is prohibited.
- Only the provided fair shirts may be worn while working, not any other shirts, tank tops, halters, etc.
- Shorts, dresses, and skirts may be short but not so short as to prevent you from bending over and remaining fully covered.
- Clothing, jewelry, and accessories may not contain sexually or racially offensive words, slogans, or illustrations. Attire that depicts, advertises, promotes, or encourages illegal substance use (drugs, alcohol, marijuana, or cigarettes) is prohibited.

Displays of Affection

The Junior Fair Board Members are advised that during the four days of the Fair they are expected to behave discreetly, being careful not to embarrass themselves or others with their behavior. While you are on duty, or in your Fairboard shirt, you should not be fraternizing. Please take your shirt off when you are off duty if you plan on being with your boyfriend/girlfriend, etc.

Sign In and Out Sheet

Junior Fair Board Members are expected to sign in and out everyday even if you are staying here on the grounds. You need to come to the front office before and after your shift every day. Please do this in person, rather than sending a friend to sign in and out for several of you.

Causes for Dismissal

The following behaviors are expressly forbidden and will result in dismissal from the Junior Fair Board.

- In possession of and/or under the influence of any controlled substance, alcoholic beverage, or intoxicant of any kind.
- In possession of and/or use of tobacco, including but not limited to, cigarettes, cigars, cloves, chewing tobacco, or miniature cigarettes.
- In possession, for use or for sale, of illegal drugs, inhalants, cannabis, or any other mood-altering substance not prescribed by your physician.
- The use of vulgar language or profanity.
- Disrespect or use of "fighting words" or actions towards any patron of the fair, volunteer, staff member, or fellow junior Fairboard member.

CALAVERAS COUNTY FAIRGROUNDS – SOCIAL MEDIA POLICY

As our operation continues to grow and social media use continues to increase among our target audience, it is important that we are unified in our approach and on the same page about what is expected of you as a participant and or volunteer of the Calaveras County Fairgrounds.

SHOULD I TALK ABOUT CONFIDENTIAL INFORMATION ONLINE? No. If a strategy, product, number, forecast, merger, acquisition, promotion, relocation, or any other internal information is not public you should not be talking, posting, tweeting, texting, or blogging about it in a public manner. Making internal information public is not your job.

WHAT DETERMINES IF INTERNAL INFORMATION IS PUBLIC? If you have not received a press release or an announcement email from a member of the senior management team about the internal item in question, it is not public.

CAN I PUBLICLY DISPUTE A POSITION THAT Calaveras County Fairgrounds HAS TAKEN ON AN ISSUE? All employees, participants and or volunteers will avoid publicly disputing a position that Calaveras County Fairgrounds has publicly taken on any issue. Publicly includes all social media sites, blogs, and websites, as well as television and radio. We strive to portray an image of unity and objectivity and it is your job to help us maintain that image.

CAN I BE INVOLVED IN SOCIAL MEDIA SITES IN MY PERSONAL LIFE? Of course, all employees/participants are welcome to use personal social media accounts; however, your affiliation with the company may only be listed in the appropriate place. For example, on Facebook and LinkedIn the appropriate place to list your affiliation with our company is under the “employers” section. All titles, descriptions and employment dates must be accurate. On Twitter, you can list your affiliation with Calaveras County Fairgrounds in the “about me” section if you choose. Photos of Animals, Supplies or Owners information is not appropriate. **All photos will be approved and posted on the Calaveras County Fair’s website and or social media by the Fair’s designee.**

WHY SHOULD I CARE ABOUT ALL OF THIS? Adhering to this policy is important because Calaveras County Fairgrounds takes no legal responsibility for anything you post on a personal social media account. However, the DAA will hold all participants accountable to always conducting themselves in a professional manner. Should a participant breach this policy it is up to their supervisor to determine consequence for the inappropriate action.

I AGREE TO THE SOCIAL MEDIA POLICY ABOVE.

_____ Date: _____